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Meeting of the

# OVERVIEW & SCRUTINY COMMITTEE

Thursday, 8 December 2016 at 6.45 p.m.

#### SUPPLEMENTAL AGENDA No. 2

|    |  | PAGE<br>NUMBER | WARD(S)<br>AFFECTED |
|----|--|----------------|---------------------|
| .1 | Welfare Reform Spotlight   |                |                     |
|    | To receive a presentation on Welfare Reform and to determine areas for further review.                 | 1 - 18         | All Wards           |
| .3 | Mayor's Spotlight  |                |                     |
|    | To receive a presentation from Mayor John Biggs and to identify areas for additional review and focus. | 19 - 26        | All Wards           |

"If the fire alarm sounds please leave the building immediately by the nearest available fire exit, to which a Fire Warden will direct you. Please do not use the lifts. Please do not deviate to collect personal belongings or vehicles parked in the complex. If you are unable to use the stairs, a member of staff will direct you to a safe area. On leaving the building, please proceed directly to the Fire Assembly Point situated by the lake on Saffron Avenue. No person must re-enter the building until instructed that it is If you require any further information relating to this meeting, would like to request a large print, Braille or audio version of this document, or would like to discuss access arrangements or any other special requirements, please contact:

David Knight, Democratic Services

Tel: 020 7364 4878 E-mail: david.knight@towerhamlets.gov.uk

safe to do so by the Senior Fire Marshall. The meeting will reconvene if it is safe to do so, otherwise it will stand adjourned."



# Welfare Reform Update Autumn 2016

**Produced by the Corporate Strategy & Equality Service** 

November 2016

# Background





| HUINI  |  |  |  |
|--|--|--|--|
| Benefits Freeze  | Charges & Sanctions<br>Regime  | Benefit Cap  | Cuts to Discretionary<br>Support   |
| <ul> <li>Working-age benefits will<br/>be frozen for years to 2020</li> <li>Won't rise with inflation</li> <li>Benefits will fall behind<br/>living costs</li> </ul>                   | <ul> <li>Charges to certain benefits<br/>increased or introduced</li> <li>Value of certain benefit<br/>claims reduced</li> <li>Stricter sanctioning regime<br/>negatively impacted some<br/>claimants</li> </ul>                           | <ul> <li>Limit on the total benefit<br/>claims for working-age, out-<br/>of-work households</li> <li>Certain exemptions apply</li> <li>Cap for couple households<br/>in London being reduced<br/>from £26 to £23k in Nov 16</li> </ul> | <ul> <li>Discretionary support offers<br/>short-term assistance to<br/>those in crisis</li> <li>Government scrapped most<br/>discretionary support<br/>schemes</li> <li>Councils provided time-<br/>limited, grant funding to<br/>offer local schemes</li> </ul> |
| Job Seekers Allowance<br>Employment Support<br>Allowance (WRAG)<br>Working Tax Credits<br>Child Tax Credits<br>Universal Credit<br>Income Support<br>Housing Benefit<br>Child Benefit  | <ul> <li>Non Dependent Deductions</li> <li>Bedroom Tax</li> <li>Child Benefit removed for<br/>households over £50k</li> <li>Child Tax Credit limited to<br/>first 2 children</li> </ul>  | <ul> <li>Includes all working-age<br/>benefits if household out of<br/>work</li> <li>Exemption from the cap if<br/>household claiming a<br/>disability benefit or working<br/>tax credit</li> </ul>                                    | <ul> <li>DWP 'Social Fund'<br/>scrapped</li> <li>Council Tax Benefit<br/>scrapped</li> <li>Discretionary Housing<br/>Payments reduced</li> </ul>   |
| This will have a widespread<br>impact as affects lots of<br>claimants. The actual effect<br>will depend on the rate of<br>inflation, but Autumn<br>Statement projects rising<br>rates. | To avoid paying Bedroom Tax<br>best to downsize, but there<br>are limited options, for NDD<br>dependent should contribute<br>to rent. JSA rates have fallen<br>but high number of sanctions<br>possibly leading claimants to<br>disengage. | 479 households currently and<br>c. 1100 in Jan 2017. Of those<br>coming off the cap 45%<br>estimated to have found work,<br>but large number of<br>households are long term<br>unemployed with limited skills.                         | Discretionary support shifted<br>from Central Government to<br>councils but without adequate<br>permanent funding. Pressure<br>on local government budgets<br>limits what can be directed<br>from council's own resources.                                       |



#### **Impact of Changes**



| EXCELLENT                                      |   |  |                                 |
|--|---|--|---------------------------------|
| 2,109 households pay<br>rent above LHA rate    | LOCAL HOUSE<br>LOCAL HOUSE<br>Average loss of income<br>£45.21 p.w. | <ul> <li>Private sector renters</li> <li>Mainly couples with dependent children (49%)</li> <li>77% of working-age claimants in work</li> </ul> | Total loss<br>£4.9 million p.a. |
|  |   | edroom Tax   |                                 |
|  | E   | <ul> <li>Social sector renters<br/>(75% in RSL, 25% THH)</li> <li>Mainly single without<br/>dependent children (64%)</li> </ul>                | 0000                            |
| 1,988 households pay<br>the Bedroom Tax        | Average loss of income<br>£24.45 p.w.                               | 74% of working-age<br>claimants not in work  | Total loss<br>£2.3 million p.a. |
|  | Non-Dep   | endent Deductions  |                                 |
|  | E   | <ul> <li>Social sector renters<br/>(65% RSL, 25% THH)</li> <li>Mainly single with<br/>dependent children (40%)</li> </ul>                      | 0000<br>0000<br>0               |
| 3,788 households had a NND applied to their HB | Average loss of income<br>£49.77 p.w.                               | 75% are of working age   | Total loss<br>£4.9 million p.a. |





#### Benefit Cap Phase 1 (2013)

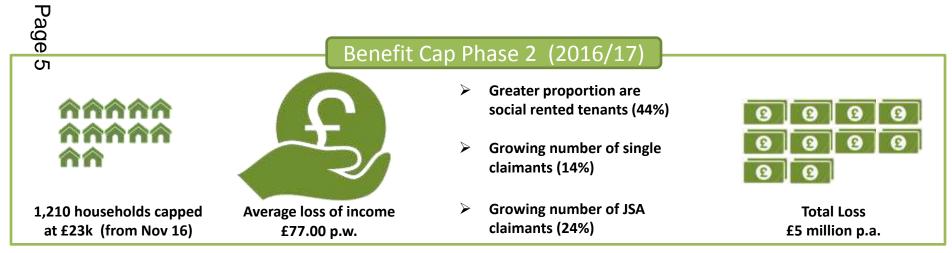
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|---|---------------------------------------|-----|--------------|
| 479 households capped<br>at £26k (Aug 2016) | Average loss of income<br>£68.86 p.w. |     | S            |

- Mainly tenants in Temporary Acc. (36%)
- Mainly lone parents (62%)
- Majority claiming Income Support (51%)



Total loss £1.7 million p.a.

\*Snapshot of those impacted in Aug 2016



\*Projection of those impacted by new cap – including those who are "double-capped".



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#### **Cumulative Level Impact**

#### **Household Income**

- Average household £1,670 worse off since 2010
- > Top 10% impacts nationwide
- > 468% increase in food-bank referrals since 2010

#### Homelessness

- > Loss of PRS housing now leading cause of homelessness
- > 46% TA placements out of borough
- Pressure on DHP budget

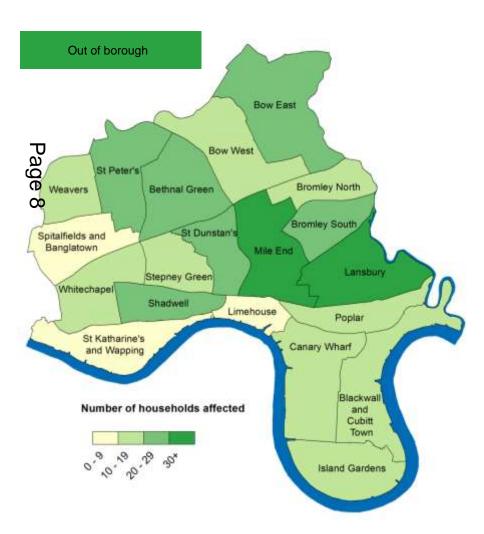
#### Employment

- Headline JSA claimant rate down to 2.9%
- Headline ESA claimant rate steady at c. 6%
- Long-term unemployed face major barriers to work

### **Ward Level Impacts**

### The Benefit Cap – Phase 1

- Highest numbers of households in Lansbury and Mile End
- > 96 Tower Hamlets households have also been placed out of the borough (4 outside London)
- > 53% of those affected lose between £0-50 p.w., 57% more than £50 p.w.



| Ward                        | Households<br>Affected |
|-----------------------------|------------------------|
| Out of borough              | 96                     |
| Lansbury                    | 52                     |
| Mile End                    | 30                     |
| Bromley South               | 25                     |
| Bow East                    | 23                     |
| Shadwell                    | 22                     |
| St Dunstan's                | 22                     |
| Bethnal Green               | 20                     |
| St Peter's                  | 20                     |
| Bromley North               | 19                     |
| Weavers                     | 19                     |
| Whitechapel                 | 19                     |
| Island Gardens              | 18                     |
| Poplar                      | 17                     |
| Stepney Green               | 16                     |
| Blackwall and Cubitt Town   | 15                     |
| Canary Wharf                | 15                     |
| Bow West                    | 12                     |
| Spitalfields and Banglatown | 8                      |
| St Katharine's and Wapping  | 8                      |
| Limehouse                   | 3                      |
| Tower Hamlets               | 479                    |

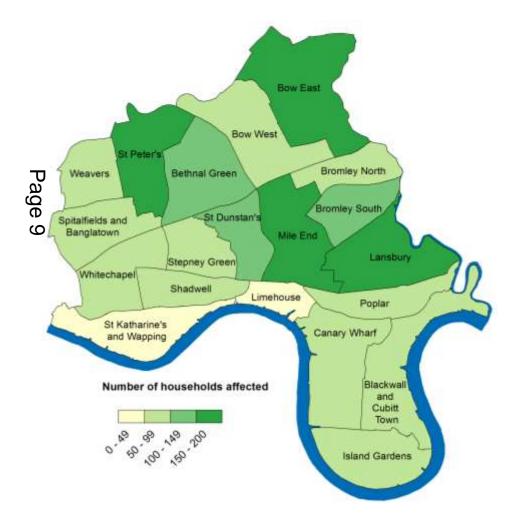
Source: Single Housing Benefit Extract for Tower Hamlets (as at 18<sup>th</sup> August 2016)



### The Bedroom Tax



- > Highest numbers of households in Lansbury, Bow East, Mile End & St Peters
- > 84% are "under-occupying" by 1-bedroom, 16% "under-occupying" by 2 or more bedrooms
- > 77% face a reduction on their Housing Benefit of between £15-25 p.w.

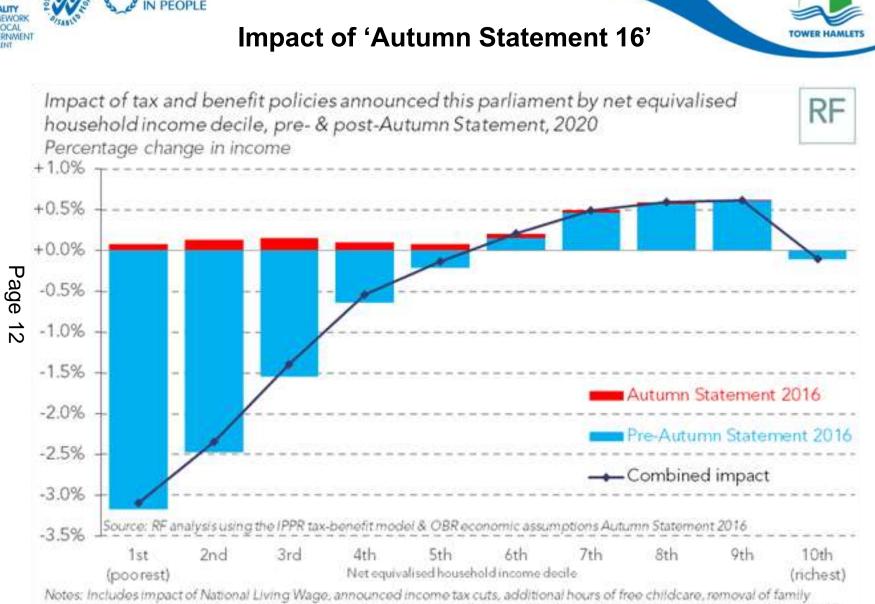


| Ward                        | Households affected |
|-----------------------------|---------------------|
| Lansbury                    | 192                 |
| Bow East                    | 181                 |
| Mile End                    | 162                 |
| St Peter's                  | 160                 |
| Bethnal Green               | 131                 |
| Bromley South               | 103                 |
| St Dunstan's                | 100                 |
| Weavers                     | 98                  |
| Island Gardens              | 96                  |
| Stepney Green               | 95                  |
| Bow West                    | 94                  |
| Blackwall and Cubitt Town   | 92                  |
| Shadwell                    | 85                  |
| Whitechapel                 | 81                  |
| Bromley North               | 76                  |
| Canary Wharf                | 70                  |
| Poplar                      | 60                  |
| Spitalfields and Banglatown | 60                  |
| St Katharine's and Wapping  | 30                  |
| Limehouse                   | 22                  |
| Tower Hamlets               | 1,988               |

Source: Single Housing Benefit Extract for Tower Hamlets (as at 18<sup>th</sup> August 2016)

## Contextual Issues & Challenges





Notes: Includes impact of National Living Wage, announced income tax cuts, additional hours of free childcare, removal of family element, fuel duty freezes, limiting support to two children, work allowance cuts, pension tax relief cuts, Class 2 NICs abolition, benefit freeze & reducing UC taper to 63%. Assumes full entitlement take-up, UC 80% folled out & measures affecting new claims/births half in



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### **Universal Credit roll-out**

- UC one of the Governments most significant reforms to the benefits system – combines 6 working-age benefits into one monthly payment.
- To date only piloted UC in Tower Hamlets with new, single, out of work claimants. There were 1452 live claims in April 2016.
- UC "Full Service" gets rolled out in Spring 2017 meaning all new claimants for JSA, ESA, Child Tax Credit, Working Tax Credit and Income Support will be placed on UC
- Those currently receiving the above benefits will be transitioned to UC over the course of the next 5-years
- Major risks around digital and financial inclusion, the council will lose administration of Housing Benefit



## **Mitigating the Impact**





Improving today, shaping tomorrow

### Approach to date and next steps

- > Revised strategic approach to welfare reform mitigation
- > Welfare Reform Taskforce 'Action Plan' based on 5 themes:
  - Informing & preparing
  - Mitigating the impact
  - Developing support & employment services
  - Monitoring & reviewing impact
  - Planning a strategic response
- Refreshed partnership approach to provide strategic coordination
- Anti-poverty and crisis assistance projects:
  - Targeted mitigation for Benefit Cap Phase 2 households
  - Develop a local support & assistance scheme

# Proposed Approach Going Forward



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### Informing the Council's approach – Key Issues for Discussion

Work is the sustainable route out of the challenges posed by Welfare Reform:

- Should the council prioritise a focus on employment outcomes?
- What more could the council do to support residents with digital and financial inclusion?
- How can the council support and incentivise residents to overcome barriers to employment?
- How can the council support greater resilience to difficulties faced by residents and enable them to resolve their own problems?
- How can the council continue to ensure that the most vulnerable are supported/protected (especially where work is not an option)?
- ➢ How should the council define vulnerability in the context of welfare reform?

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# Mayor John Biggs Scrutiny Spotlight

### 8<sup>th</sup> December 2016

INVESTORS IN PEOPLE



Improving today, shaping tomorrow





# **2016 key achievements**

- Ethical Care Charter implemented
- TH Education Partnership
- No families in B&B for over six weeks
- Landlord licensing scheme
- 20mph zones borough wide
- Boisakhi Mela, Altab Ali Day, Fireworks
- Number of new strategies Local Plan, Health & Wellbeing Strategy, Housing Strategy, Children and Families Plan





### **Best Value Action Plan & Commissioners**

- 3<sup>rd</sup> six monthly update submitted to Secretary of State – Sept 2016
- Response from Secretary of State
- Next Steps









# **Community Engagement**

#### **Community Engagement Strategy...**

...will set out Council's approach given reducing budgets so we focus on what matters to the community

#### Some ideas are well developed...

- Co-production
- Digital Engagement
- Coordination & Effectiveness

#### Some ideas are still developing...

Local Engagement and Place Shaping could be

- Led more by Councillors and community organisers?
- Council in more supportive and facilitative role?
- Engage in different ways e.g. online?
- Issue based and/or location based?
- Planning and acting together to improve things

#### Next Steps...

- Your views?
- Partnership Board meeting in January
- Consult early in the new financial year

Improving today, shaping tomorrow







# Waste & Cleansing

### Refuse Collection and Street Cleansing contract extension to ensure efficiency and service improvement

- Refuse Collection and Street Cleansing contract extended from 31 May 2017 till 31 March 2020
- Opportunities to work through key themes/issues and feed into a new waste management contract
- All stakeholders will be engaged to shape the service delivery under the extended contract.







### Waste & Cleansing – key themes

Review of the existing policy, initial workshops and other discussions identified the following key themes:

- Maximising income opportunities
- Streamlining services to create further efficiency (e.g. ground maintenance and street cleansing)
- Effective partnership with Registered Providers
- Engaging market traders to reduce waste and improve the cleanliness of the market area
- Robust approach to enforcement
- Targeted education and outreach activities







# Waste & Cleansing – approach

Service Transformation

- Benchmarking and best practice
- Pilots and innovation

Stakeholder engagement sessions:

- Members workshops
- RP's workshops
- Internal partner workshops



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